



No. 2962/ GA(HRD)/App (G&D)/2025-26

Date. 21.11.2025

अभियांत्रिकी स्नातक/ डिप्लोमा (तक.) प्रशिक्षुओं की नियुक्ति के लिए वेब विज्ञापन**WEB ADVERTISEMENT FOR ENGAGEMENT OF DIPLOMA/ENGG. GRADUATE APPRENTICES**

CHIEF GENERAL MANAGER, AMMUNITION FACTORY, KHADKI invites applications for engagement as Engg. Graduate Apprentices & Diploma (Tech.) Apprentices in accordance with the provisions contained in the Apprenticeship Act, 1961 and Apprenticeship Act (Amendment) 1973 for providing practical training to Fresh Engineering Graduates / Diploma Holder in different streams of engineering for a period of one year as per details given below:

Engineering Graduate / Diploma (Technician) Apprentices to be engaged:

S.N.	Designated Stream/Discipline	Graduate		Diploma		Total
		Group code	No. of Vacancies	Group Code	No. of Vacancies	
1	Civil Engineering	G1	05	D1	05	10
2	Electrical Engineering	G2	05	D2	05	10
3	Electronics & Tele-Communication Engg.	G3	05	D3	05	10
4	Mechanical Engineering	G4	05	D4	05	10
5	Production Engineering	G5	05	D5	05	10
Total			25		25	50

2. Essential Educational Qualifications and Eligibility:**2.1 Essential Educational Qualification:****2.1.1 Engineering Graduate Apprentices:**

- A degree in engineering or technology granted by a statutory University; or
- A degree in engineering or technology granted by an institution empowered to grant such degree by an act of Parliament; or
- Graduate Exam. of professional bodies recognized by the Central Govt. as equivalent to a degree; or
- A sandwich course student who is undergoing training in order that he may hold a degree in engineering or technology as mentioned at (a) and (b) above.

2.1.2 Diploma (Tech.) Apprentices:

- A Diploma in engineering or technology granted by a State Council Board of Technical Education established by a State Government Or
- A Diploma in engineering or technology granted by a University Or
- A Diploma in engineering or technology granted by an Institute recognized by State Government or Central Government as equivalent to (a) and (b) above Or
- A sandwich course student who is undergoing training in order that he may hold a Diploma mentioned in (a), (b) and (c) above.

2.2 Only Fresh pass out students of the above notified streams/disciplines are eligible for apprenticeship training only up to 3 years after passing their Engg. Graduation/ Diploma as on Crucial Date (please refer para 4.1 of this advt.). Engg. Graduates / Diploma holders who had training or job experience for a period of one year or more after attaining the essential qualifications shall **NOT** be eligible for being engaged as an apprentice under the Act.

2.3 If the gap between the date of declaration of result and date of commencement of training is more than one year, an affidavit on stamp paper duly signed by Magistrate/Notary has to be submitted by the candidates. Matter of the affidavit will remain same as of declaration in the format enclosed as Annexure – B (please refer Para 6 of this advt.).

CIN No. : U29190PN2021GOI203505

पंजीकृत कार्यालय पत्ता: गोला बारूद निर्माणी, खडकी, पुणे, महाराष्ट्र - 411 003

Regd. Office Address: Ammunition Factory, Khadki, Pune, Maharashtra - 411 003

निगमित कार्यालय पत्तादूसरी मंजिल : न्याति यूनिट्री, नगर रोड, येरवडा, पुणे, महाराष्ट्र - 411 006

Corporate Office Address: 2nd Floor, Nyati Unitree, Nagar Road, Yerwada, Pune, Maharashtra - 411006दूरभाष सं: 020-25810554; फैक्स सं.: 020-25813205; ईमेल:- afk-mil@munitionsindia.in



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अभियांत्रिकी स्नातक/ डिप्लोमा (तक.) प्रशिक्षुओं की नियुक्ति के लिए वेब विज्ञापन

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2.4 Candidates with qualification acquired from UGC/AICTE approved institutes/universities shall only be considered.

3. SELECTION PROCEDURE:

- 3.1 Selection of Candidates will be made on the basis of Inter-se Merit amongst the candidates based on marks obtained in Grad./Dip. appearing on final year mark sheet (as per the norms and practices of their university) and as per extant guidelines on reservation (as per Apprenticeship Rules 1992 and its amendments) and select list of candidates will be published on MIL website i.e. <https://munitionsindia.in/careers>
- 3.2 No formal communication will be made to the eligible candidates for attending Document Verification. The candidates are required to visit the MIL web-site and check email from time to time for information with respect to Calendar Events, for Latest Updates or change in Calendar Events.
- 3.3 Candidates meeting the eligibility criteria should forward their completely filled applications by post in the prescribed format with declaration that they will present originals of all desired documents during document verification. In case of failure to present originals of the desired documents and submit their copies during Document Verification, his /her candidature will be rejected.
- 3.4 List of documents along with original to be submitted during document verification (if invited for) shall be as follows –
- Copy of Aadhar Card as ID Proof
 - Copy of SSC Mark Sheet & SSC Certificate as proof of Date Of Birth
 - Copy of Mark Sheet & Certificate of Final Year of Graduation/Diploma (front as well as back side).
 - Copy of Caste & Validity Certificate, Non Creamy Layer Certificate for OBC candidate, PH Certificate for Physically Handicapped candidates as applicable
 - Declaration as per format on Plain paper / Declaration Affidavit as per format on stamp paper (Non Judicial) whichever applicable. (Please refer para. 6)
- 3.5 Candidate found clear in Documents Verification will be called for Medical Examination (M.E.) after receipts of clear online Police Clearance Certificate (PVRs) / verification of Character antecedents. Candidates found FIT in M.E. will be issued Joining Letter for Graduate/Diploma Apprenticeship Training.
- 3.6 In case of candidates who possess marks obtained in Graduation in CGPA/SGPA Grades, the candidates must produce relevant document from their College/University to calculate equivalent percentage of marks, in the absence of which his/her candidature is liable for disqualification.

4. Important Dates / Calendar Events:

- 4.1 Last date for receipt of Application at Ammunition Factory Khadki: 21 days from date of publication of Web Advertisement. The last date will be the **Crucial Date**.
- 4.2 Do visit MIL website for further updates <https://munitionsindia.in/careers>.

5. General Information:

- 5.1 It is not obligatory on the part of the employer to give employment to the candidates on completion of their training. No accommodation will be provided for selected candidates by AFK during training.
- 5.2 Candidates should note that any addendum/corrigendum in respect of change in engagement of Graduate/ Diploma Apprentices will be published in our website and no separate notice may be issued in this regard.
- 5.3 Date of Document Verification and Medical Examination will be notified in our website stated above (4.2)

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5.4 Request for change in date of Document Verification and Medical Examination will not be entertained.

5.5 a) Application (as per **Annexure –A**) to be forwarded in sealed envelope with title as “**Application for the post of Engg. Graduate/Diploma Apprentice - (Group Code)**” indicating group code of the designated Stream on top of the envelope. For example, candidate with qualification B.E.(Mech.) will write “**Application for the post of Engg. Graduate Apprentice – G 4**” on top of the envelope. **Forwarding physical application form is mandatory.**

5.6 Incomplete physical applications / applications received after the last date will not be entertained.

5.7 It is mandatory for the candidates to register themselves on NATS portal <https://nats.education.gov.in> and the same will be verified on the day of document verification (**if invited for**).

5.8 The candidate who is selected as Apprenticeship must possess an Aadhaar linked/Seeded bank account in his/her own name (preferably in a nationalized bank with internet banking/electronic banking facilities) and PAN Card to receive establishment share of stipend and Government share of stipend through DBT.

5.9 The Management reserves the rights to amend/refix/suspend/cancel this engagement process at any time during the process without assigning any reason whatsoever. The decision of the management shall be final and binding and no appeal of any kind shall be accepted/considered in this regard.

5.10 A person who has been a Graduate/Technician Apprentice under the Apprenticeship Act and in whose case the contract of Apprenticeship was terminated for any reason whatsoever by that establishment, shall not be eligible for engagement as an Graduate/Technician Apprentice again (as the case may be) under the Apprenticeship Act.

6. DECLARATION / AFFIDAVIT:

6.1 The declaration /affidavit as per **Annexure –B** is to be filled up by the applicants.

6.2 The above declaration has to be signed by the candidate, if the gap between date of passing and date of joining the apprenticeship training is less than one year.

6.3 If the gap is more than one year, the affidavit has to be furnished on stamp paper in the above format, duly signed by Magistrate/Notary.

6.4 Copy of the declaration / Affidavit to be submitted along with application form (Annexure-A) & original to be submitted during Document Verification.

7. Rate of Stipend per Month:

7.1 **Engineering Graduate Apprentices @ Rs. 12,300/- per month consolidated.**

7.2 **Diploma (Tech.) Apprentices @ Rs. 10,900/- per month consolidated.**

8. Reservation:

Reservation will be as per the provisions contained in the Apprentice (Amendment) Rules 2015. Copy of Certificate from competent issuing authority is required to be submitted for availing Reservation. **OBC candidates are required to submit Non-Creamy-Layer-Certificate (NCLC) valid as on closing date of receipt of application (Crucial Date).** Candidates not having valid certificate in respect of their cast / Reservation will be considered as unreserved candidate.

9. Submission of application form:

Interested candidates may apply as per given format and conditions mentioned above to "**The Chief General Manager, Ammunition Factory Khadki, Pune, Maharashtra, PIN- 411 003**" so as to reach this office within 21 days of publication of the advertisement in newspaper.

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