



DELHI METRO RAIL CORPORATION LTD

**(A Joint Venture of the Govt. of India and the Govt. of the NCT
of Delhi)**



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2025 (217) Dated: 05/12/2025

**REQUIREMENT OF ASSISTANT MANAGER/ MANAGER (SIGNALLING &
TELECOMMUNICATION), IN DMRC, FOR MUMBAI METRO PROJECT, ON POST
RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) OR, FIXED TERM
CONTRACTUAL ENGAGEMENT (FTCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons, with Indian nationality, working in, or, retired from Govt. organization/ Railways/ PSUs/ Metro organizations/ Private Organization, having relevant experience in the field of Signalling and Telecommunications, for filling up of 07 (Seven) positions of Assistant Manager/ Manager in Signalling & Telecommunications (S&T) department, on Post Retirement Contractual Engagement (PRCE) basis, or, Fixed Term Contractual Engagement (FTCE) Basis:

S. No	Post (Post Code)	No. of Posts*	Location	Age limit# (as on 01.12.2025)
1.	Manager(S&T) Post Code:01/M/S&T	07 (Seven)*	Mumbai	On Fixed Term Contractual Engagement (FTCE) Basis @: • Minimum: 18 years • Maximum: 40 years
	Assistant Manager(S&T) Postcode:02/AM/S&T			On Post Retirement Contractual Engagement (PRCE) basis: • Minimum: 55 years • Maximum: 62 years

Important:

* Vacancies are provisional and are subject to increase/decrease.

@Age relaxation for the candidates belonging to reserve categories shall be applicable as per the GOI rules.

The cut-off date for determining all eligibility criteria shall be reckoned as on 01/12/2025

2. ELIGIBILITY CRITERIA (as on 01/12/2025):

2.1 Assistant Manager/ Manager (S&T) on Post Retirement Contractual Engagement (PRCE) Basis

- A) The candidate should have varied experience in the Signalling and Telecommunications department and should be working in, or retired from any Govt. organization like the Indian Railways/PSUs/Metro's and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

The candidates who are in regular service in Railways/PSUs/ Metro's at present, shall also be considered eligible for engagement on post-retirement contractual engagement basis provided they opt for retirement from the service through VRS, or, otherwise, before joining DMRC.

B) Pay Scale and Experience Criteria:

i) For Manager/S&T:

Candidates should be working in, or, retired from any Govt. Organization/Railways/PSUs/Metro Systems, including services put in on deputation, in the CDA pay scale at Pay Level-11 (67700-208700) as per the 7th CPC, or, in the IDA Pay Scale of Rs 60,000-1,80,000/-, with a total of minimum 05 (Five) years' experience in the field of Signalling & Telecommunication, at the Gazetted/Executive level in Govt/PSUs/ Metro organization.

ii) For Assistant Manager/S&T:

Candidates should be working in, or, retired from any Govt. Organization/Railways/PSUs/Metro's, including services put in on deputation, in the CDA pay scale at Pay Level-10 (56100-177500) or, Pay Level-09 (53100-167800), as per the 7th CPC, or, in the IDA Pay Scale of Rs 50,000-1,60,000/-, with a total of 03 (Three) years' experience in the field of Signalling & Telecommunication Govt./PSUs/ Metro organization.

2.2 Assistant Manager/ Manager (S&T) on Fixed Term Contractual Engagement (FTCE) basis

A) The candidate should have the required post qualification experience in the Signalling and Telecommunications (S&T) domain and should be working in Govt. organization/ PSUs/ Metro/ Private organization.

B) **Reservation:** Reservation for eligible candidates shall be applicable as per GOI rules for engagement on Fixed term Contractual basis.

C) Essential Qualification:

Candidates must have Full Time Bachelor's Degree in Electronics & Communication, Computer Science, Information Technology, Electrical or, an equivalent discipline, OR, Masters in Compute Application (MCA), from a govt. recognized University / Institute, with a minimum of 60% marks or equivalent CGPA.

D) Experience Eligibility Criteria:

i) For Manager/S&T:

The Candidate should have a minimum of 05 (Five) years' of post qualification experience in the field of Signalling & Telecommunication, and should have an annual CTC of Rs. 8 Lakhs or above.

ii) For Assistant Manager/S&T:

The candidate should have a minimum of 01 (one) year of post qualification experience in the field of Signalling & Telecommunication, and should have an annual CTC of Rs. 6 Lakhs or above.

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for Signalling & Telecommunications works related to Delhi Metro Rail Corporation for Mumbai Project works.

4. JOB LOCATION/ PLACE OF POSTING:

The incumbent for the post shall initially be posted at Mumbai. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

5. TERMS OF ENGAGEMENT:

- a) The engagement on Post Retirement contractual (PRCE) basis shall be initially for a period of one year. The term may be extended further, subject to the requirement of the Corporation and satisfactory performance of the candidate.
- b) The engagement on Fixed Term Contractual Engagement (FTCE) basis shall be for a period of 03 (three) years, which can be extended further, subject to the requirement of the corporation and satisfactory performance of the candidate.

6. PAY AND EMOLUMENTS:

i. For candidates on Post Retirement Contractual Engagement (PRCE) basis:

The selected candidates shall be eligible for consolidated remuneration as mentioned below, based on their retired substantive grade, along with HRA/Lease facility and other benefits as per the company policy:

S. No.	Post Name	Retired from the CDA pay scale# (as per 7th CPC)	Retired from the IDA pay scale	Consolidated Salary on PRCE basis# (Mumbai)
1.	Manager/ S&T	Level-11 (Rs.67700-208700/-) (pre-revised GP-6600)	Rs.60000-180000/-	Rs. 1,06,300/- per month
2.	Assistant Manager/S&T	Level-10 (Rs.56100-177500/-) (pre-revised GP-5400)	Rs.50000- 160000/-	Rs. 82,700/- per month
		Level-9 (Rs.53100-167800/-) (pre-revised GP-5400)		

Candidates must have been working in/retired from, the functional grade, on regular basis. MACP benefits, etc., would not be considered. The remuneration shall be in accordance with the extant rules of DMRC and shall be based on their last substantive grade, subject to the maximum amount, as indicated above.

#The Consolidated fee for candidates working in /retired, from a higher grade, shall be restricted to the remuneration as mentioned above.

ii. For candidate on Fixed Term Contractual Engagement (FTCE) basis:

S. No.	Post Name	Consolidated Salary (in Rs. per month) - Mumbai
1	Manager/ S&T	97,320/-
2	Assistant Manager/ S&T	81,100/-

- a. The selected candidates shall be engaged on contractual basis, and shall have no claim for regularization in the future. The above remuneration shall be inclusive of all other benefits such as Accommodation, Transport, Medical, LTA, Canteen, etc., and statutory compliances. No other financial benefits, or, allowances shall be admissible.

- b. For Medical Coverage, the medical health insurance policy shall be taken by the contractual employees themselves covering COVID-19 and other diseases.
- c. Minimum PF as prescribed under the EPF & MP Act 1952 shall be deducted @12% on Rs. 15000/- (currently), i.e., Rs. 1800/- per month (subject to number of working days) from the salary and the equivalent contribution shall be made by DMRC. Gratuity shall be paid as per the Gratuity Act, taking 65% of the consolidated remuneration as the basic pay and treating the component of DA, as 'NIL'.

Additional information for candidates applying on Fixed Term Contractual Engagement (FTCE) Basis (Sr. No. 7, 8, 9):

7. SERVICE CONDITIONS:

- a. TA/DA would be admissible, if deputed on outstation duty, for which he/she shall be paid TA/DA as per the entitlement applicable for corresponding level of employees.
- b. The contract engagee shall be entitled for 08 days Casual Leaves (CL) on pro-rata basis and 18 Earned Leave (EL) (i.e., 1.5 EL for each completed month of service).
- c. On expiry of the term mentioned in the engagement order, the engagement shall stand terminated automatically. The engagement can be prematurely terminated by either side by giving one-month notice period, or, remuneration, in lieu thereof.
- d. The candidate shall have no claim, whatsoever, for continued engagement, or, for any regular employment in the company, under any circumstances.
- e. Fixed term engagement shall be made strictly on the basis of the prescribed norms. In case any particulars/information furnished by the candidate is found to be false, or, incorrect, the fixed term engagement shall be deemed to be void ab initio and the engagement shall be terminated forthwith.
- f. The Consolidated remuneration shall remain fixed throughout the period of engagement and there shall be no increase in the remuneration on completion of the fixed term period. The remuneration shall be proportionately reduced in case of absence from work.

8. CHARACTER AND ANTECEDENTS:

The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respect for contractual engagement.

9. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 1,00,000/- and cost of Training and shall have to serve the Corporation for a minimum period of two (02) years (exclusive of the period in which one remains on Leave without Pay). One-month prior notice shall be required before seeking resignation from the corporation.

10. SCREENING PROCESS:

The selection methodology for candidates applying on Post retirement contractual engagement and Fixed term contractual engagement basis shall comprise of **two stage process i.e., Personal Interview and Medical Fitness Examination.**

(The Medical Examination will be in Executive/Technical category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and Medical Examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

11. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post or, email is **26/12/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on DMRC website in the **Fifth week of December 2025** (tentatively) and interview shall be held in the **Second Week of January, 2026** through offline/online mode (tentatively) (complete details shall be displayed on DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for interview displayed on the DMRC website and appear for the interview accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the Third Week of January, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the govt. organization, or, the Public-sector Undertakings (PSUs) or Metro organizations, should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached pro-forma in **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope superscribing the Name of Post on the cover prominently, **latest by 26/12/2025** through Speed Post to the following address OR, email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No. in the subject of e-mail:

**General Manager (HR)/Project
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**