



MUMBAI METRO RAIL CORPORATION LIMITED
(A JV company of Govt. of India and Govt. of Maharashtra)
MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051. Website: www.mmrc.com

Recruitment Advertisement 2026 - 01

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular / Contract/ Deputation basis:

Sr. No.	Name of Posts & Pay Scale (IDA) / Grade	Nature of appointment	UR	EWS	OBC	SC	ST	Total
1.	General Manager (Rolling Stock) Rs. 1,20,000 – 2,80,000/- (E8)	Regular / Deputation	01	-	-	-	-	01
2.	Assistant General Manager (PST) Rs.70,000- 2,00,000/- (E4)	Contract (05yrs)/ Deputation	-	-	-	-	01	01
3.	Deputy Engineer (Civil) Rs. 50,000 – 1,60,000/- (E2)	Contract (05yrs)/ Deputation	-	-	-	-	01	01
4.	Deputy Engineer (S&T) Rs. 50,000 – 1,60,000/- (E2)	Contract (05yrs)/ Deputation	01	-	-	-	-	01
5.	Junior Engineer-II (S&T) Rs. 35,280 – 67,920/- (W6)	Contract (05yrs)	-	-	01	-	-	01
6.	Assistant (IT)-I Rs.34,020- 64,310/- (W5)	Contract (05yrs)	-	-	01	-	-	01
	Total		02	00	02	00	02	06

Note:

- Age, qualification and experience would be as on **01st January 2026**.
- For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit www.mmrc.com.
- Number of vacancies may undergo change depending on the requirement.
- Reservations for PwBD candidates shall be applicable to Non-technical posts only.
- Online registration will start from **29.01.2026 at 10:00 Hrs. and will end on 27.02.2026 at 23:59 Hrs.**

Place: Mumbai

Sd/-
(Ashwini Bhide, I.A.S)
Managing Director
Mumbai Metro Rail Corporation Ltd.



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
1.	General Manager (Rolling Stock)	Grade (E8) Rs. 1,20,000 – 2,80,000/- (IDA Pay scale)	01 post, (UR Category)	Maximum 55 years (Age is relaxable for internal /deputation candidates)	Full time Degree in Electrical / Mechanical Engineering from recognized and reputed university	<ul style="list-style-type: none"> • SAG / Non-functional (NF)-SAG of IRSEE (Indian Railway Service of Electrical Engineers) / IRSME (Indian Railway Service of Mechanical Engineering) cadre of Indian Railway; Or • Total minimum 18 years’ experience with minimum 02 years of experience in next below grade (Rs. 1,00,000 – 2,60,000/-) in IDA pay scale; and out of total experience minimum 10 years’ experience in executive grade in “desirable” domain for the post. Or • Total minimum 18 years’ experience with minimum 05 years of experience in grade (Rs. 90,000 – 2,40,000/-) in IDA pay scale; and out of total experience minimum 10 years’ experience in executive grade in “desirable” domain for the post. Or • Total minimum 18 years’ experience in reputed private sector in executive grade in “desirable” domain for the post. 	<ul style="list-style-type: none"> • Candidate should have experience of working in construction on projects of railways / metros/ other PSUs/ private sector dealing with rolling stock. • Candidate should be conversant with international competitive bidding, computerized environment working and latest rolling stock technologies etc. • Adequate experience in planning, designing, supply, testing & commissioning of Rolling Stock for underground/ elevated metro/ rail projects in urban & suburban environment including consultancy works related to urban rail projects. • Candidates with experience of working of modern urban rail systems will be preferred.



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						Mandatory	Desirable
2.	Assistant General Manager (PST)	Grade (E4) Rs. 70,000 – 2,00,000/- (IDA Pay scale)	01 post, (ST Category)	Maximum 40 years (Age relaxation of 05years for ST category) (Age is relaxable for internal /deputation candidates)	Full time degree in Electrical Engineering from recognized & reputed university.	<ul style="list-style-type: none"> Officers having total minimum 7 yrs of post qualification experience with following criteria – (For CDA) <ol style="list-style-type: none"> Working in Grade Pay of Rs. 6,600/- (CDA) 7th CPC with minimum 2 yrs experience in desirable domain for the post OR Working in Grade Pay of Rs. 5,400/- (CDA) with minimum 5 yrs experience in desirable domain for the post. OR Officers having total minimum 7 yrs of post qualification experience with following criteria – (For IDA) <ol style="list-style-type: none"> Currently working in Govt. Entities in IDA pay scale of Rs. 60,000 – 1,80,000/- with minimum 2 yrs experience in desirable domain for the post or Currently working in IDA pay scale of Rs. 50,000 – 1,60,000 with minimum 5 yrs experience in desirable domain for the post. OR Total minimum 10 yrs of post qualification experience in reputed private sector in Executive grade in desirable domain for the post with minimum CTC of Rs. 12 Lacs 	<ul style="list-style-type: none"> Candidate should have experience of working in construction projects of Railways/ Metros/ other PSUs/ private sector dealing in 25 kV Traction/ Traction Power Supply/ Traction SCADA works. Candidate should be conversant with computerized designing & drawings related to latest 25 kV Traction/ Traction Power Supply/ Traction SCADA technologies and should be conversant with international bidding procedures. Candidate with working experience of modern metro rail systems will be preferred.



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						Mandatory	Desirable
3.	Deputy Engineer (Civil)	Grade (E2) Rs. 50,000 – 1,60,000/- (IDA Pay scale)	01 post, (ST Category)	Maximum 35 years (Age relaxation of 05years for ST category) (Age is relaxable for internal /deputation candidates)	Full time Degree in Civil Engineering from a recognized and reputed university	<ul style="list-style-type: none"> • Sr. Supervisor having total minimum 04 years of experience in Grade Pay of Rs. 4,600/- (CDA) or its equivalent in IDA Pay scale of Rs.40,320-77,540/- (W7) with minimum 02 years post qualification experience in “desirable” domain for the post or • Officer currently working in Jr. Scale with Grade Pay of Rs. 5,400/- (CDA) or its equivalent in IDA PayScale of Rs. 50,000 – 1,60,000/- (E2) with minimum 02 years’ experience in “desirable” domain for the post; or • Total minimum 04 years of experience in Supervisory grade of Rs. 40,320 – 77,540/- (W7) in IDA pay scale with minimum 02 years post qualification experience in “desirable” domain for the post; or • Total minimum 04 years of post-qualification experience in Executive grade in Government entities in “desirable” domain for the post; or Total minimum 04 years of post-qualification experience in reputed Private sector in “desirable” domain for the post with minimum CTC of Rs. 05 - 06 Lacs. 	<ul style="list-style-type: none"> • Candidates should have experience of Construction and Maintenance of Civil & Track structure in Railways /Metro. • Candidates should have experience of working on projects of stations/tunnels/viaduct and bridges/ ballastless track works/tracks of Urban Railways. • Candidate should be conversant with international competitive bidding, computerized environment working etc. • Adequate experience in planning, designing, supplying, testing and commissioning of civil engineering works for underground Metro/ rail projects in urban & suburban environment including consultancy works related to urban rail projects. • Candidates with experience of working of modern urban rail system will be preferred. • Candidates should have experience and knowledge of interface with railway related disciplines such as Civil, Tracks, Signalling, Electrification and Rolling Stock etc.



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
4.	Deputy Engineer (S&T)	Grade (E2) Rs. 50,000 – 1,60,000/- (IDA Pay scale)	01 post, (UR Category)	Maximum 35 years (Age is relaxable for internal /deputation candidates)	Degree in Electronics & Communication Engineering from recognized and reputed university	<p><u>For Degree holders:</u></p> <ul style="list-style-type: none"> •A total minimum of 05 years of post-qualification with minimum 2 years of experience in Grade Pay of Rs.5400/- (CDA) or its equivalent in IDA Pay scale of Rs. 40000 - 140000/- (E1) or 05 years in W7/W8 grade in the "Desirable" domain in government organizations Or •A total minimum of 06 years of post-qualification with minimum 3 years of experience in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs. <p><u>For Diploma holders:</u></p> <ul style="list-style-type: none"> •A minimum of 06 years of post-qualification experience, minimum 2 years of experience in Grade Pay of Rs.5400/- (CDA) or its equivalent in IDA Pay scale of Rs. 40000 - 140000/- (E1) or 05 years in W7/W8 grade in the "Desirable" domain in the IDA pay scale or its equivalent in other government organizations Or •A minimum of 07 years of post-qualification experience, including minimum 02 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs. 	<ul style="list-style-type: none"> • Candidate should have experience of working in construction projects of railways / metros/ other PSUs /private sector dealing in signal and telecom. • Candidate should be conversant with computerized environment working and the latest Signaling & Telecommunications (S&T) technologies etc. • Candidates with experience of working of CBTC based signaling systems will be preferred.



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
5.	Jr. Engineer - II (S&T)	Grade (W6) Rs. 35,280 – 67,920/- (IDA Pay scale)	01 post OBC Category	Maximum 35 years (Age relaxation of 03years for OBC category) (Age is relaxable for deserving/ internal candidates)	Full time B.E. / B. Tech or Diploma in Electronics & Telecommunication Engineering discipline from a Govt. recognized Institute / University	<p><u>For Diploma holders:</u></p> <ul style="list-style-type: none"> • A total minimum of 08 years of post-qualification with minimum 3 years of experience in Grade Pay of Rs.4200/- (CDA) or its equivalent in IDA Pay scale of Rs. 34,020 - 64,310/- (W5) in the "Desirable" domain in government organizations Or • A total minimum of 09 years of post-qualification experience including minimum 03 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs. <p><u>For Degree holders:</u></p> <ul style="list-style-type: none"> • A total minimum of 06 years of post-qualification experience with minimum of 02 years of service in the "Desirable" domain in Rs. 34,020 - 64,310/- (W5) grade in the IDA pay scale or its equivalent in other government organizations in a different type of pay scale. Or • A total minimum of 07 years of post-qualification experience including minimum 02 years of service in the "Desirable" domain in any reputed private sector with minimum CTC of Rs. 05 Lacs. 	<ul style="list-style-type: none"> • Candidates having experience in the field of Signalling & Telecom department in Metro Rail/ Railway/ Railway PSU's/ Metro related Infrastructure Industries will be preferred. • Candidates should have experience of working in Construction projects of Railways/ Metro/ other PSU's/ Private Sector dealing with latest technology in Signalling or Telecommunication or Automatic Fare Collection (AFC) systems. • Adequate experience in supervising S&T related work, coordination between various contractors at Site. • Candidate should have exposure in managing and controlling various types of documentations.



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Sr. No.	Designation	Grade/ Pay scale	No. of post	Age	Qualification	Experience	
						Mandatory	Desirable
6.	Assistant (IT) - I	Grade (W5) Rs.34020-64310/- (IDA Pay scale)	01 post (OBC category)	Maximum 35 years (Age relaxation of 03years for OBC category) (Age is relaxable for deserving/ internal candidates)	Full-time B.E (IT or Computer Science Engineering/ Electronics and Telecommunication /) or Full time Graduation i.e. B.Sc. (IT/Computer)/BC A or equivalent from recognized College/University OR Diploma in Computer Science/Applicatio n or equivalent from recognized University/College	Sound Knowledge of hardware/ software/ Networking / IT Literacy i.e. working skills in MS Office/ drafting skill and email management. For Graduates: Full time Graduation with minimum 02 years’ experience in IT field in desirable domain. OR For Diploma: Minimum 04 years of experience in IT field in desirable domain.	<ul style="list-style-type: none"> • Knowledge of Project IT Applications such as Primavera P6/ ERP/ eOffice, Working experience in reputed companies of Private/ Govt. Sector of IT related Fields. • Candidates having experience in Metro/ Railway/ Railway PSU’s/ Metro in IT field will be preferred.

Recruitment Guidelines

1) Selection Procedure:

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

2) Surety Bond:

The candidates selected for the above posts will have to execute a **surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy –**

Sr. No.	Grade	Applicable Surety Bond	Applicable Training cost	Applicable service period in lieu of Surety Bond
1.	E8	Rs. 4,00,000	Rs. 43,000/-	<ul style="list-style-type: none">• The Bond period for Regular appointment shall be 03 years.• The Bond period for Contractual appointment will be 01 year less than total contract period subject to maximum tenure of 3 years.
2.	E5 - E7	Rs. 4,00,000/-	Rs. 43,000/-	
3.	E4	Rs. 3,00,000/-	Rs. 43,000/-	
4.	E1 - E3	Rs. 3,00,000/-	Rs. 43,000/-	
5.	W5-W8	Rs. 2,00,000/-	Rs. 22,000/-	

Note - MMRCL Surety & Training Cost Recovery Bond Policy is not applicable in case of appointment on deputation basis.

3) Reservations / Relaxations / Concessions:

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

Abbreviations used:

SC – Scheduled Caste

ST - Scheduled Tribe

OBC – Other Backward Class (Non - Creamy Layer)

UR – Unreserved

EWS – Economically Weaker Sections

Age Relaxations would be given as per following:

Sr. No	Category of Candidate	Age Relaxation
(a)	Scheduled Caste (SC) and Scheduled Tribe (ST)	By 05 years
(b)	Other Backward Class (OBC) Non - Creamy Layer	By 03 years
(c)	Person with Disabilities (PWD)	By 10 years (SC/ST) By 08 years (OBC) By 05 years (Unreserved)

(d)	Children / Family members of those who died in the 1984 riots	By 05 years
(e)	Ex-Servicemen: (Details at Annexure 'A')	By 05 years

Reservation for EWSs in direct recruitment is applicable as per DoPT OM No. 36039/1/2019- Esst. (Res), dated 31.01.2019.

For deserving internal candidates, suitable relaxation in Age, work experience & post-qualification experience shall be considered.

4) Pay Scale, Allowances & Perquisites: (On Deputation)

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/ DPE/ GOI guidelines as applicable.

5) How to Apply:

- i. Candidates are required to apply online only through MMRCL official website: **www.mmrc.com --- >Careers --> MMRCL Recruitment Advertisement 2026-01. (No other modes of application will be accepted).**
- ii. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.
- iii. The online registration will remain active from **29th January 2026 at 10:00 Hrs. and will end 27th February 2026 at 23:59 Hrs only.** In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.
- iv. All the fields in the online application form should be filled up carefully. After submission of application, no modification will be permitted.
- v. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/ .jpeg) and recent pay slip in .pdf format along with their application.
- vi. **Candidate are required to clearly indicate whether they are applying against the vacancy for consideration on Regular or Contract or Deputation basis.**
- vii. Candidates belonging to Government Sector are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.

Postal Address:

<p><u>THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED</u></p> <p><u>WITH</u></p> <p>Name of the post _____</p> <p>To, Sr. Deputy General Manager (HR), Mumbai Metro Rail Corporation Limited, MMRCL –Line 3 Transit Office, E Block, Bandra Kurla Complex, Bandra (East), Mumbai- 400051</p>

6) General: Most Important

- i. Age, qualification and experience would be as on **01st January 2026**.
- ii. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.
- iii. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment his/ her services are liable to be terminated.
- iv. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.
- v. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.
- vi. MMRCL is not responsible for any printing error that might have inadvertently crept in.
- vii. **Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must produce "NOC" from the present employer on the date of interview. (Format is enclosed below)**
- viii. No Travelling Allowances/ reimbursement will be paid to the candidate for appearing for Interview and pre-appointment medical examination.

7) Important Dates:

a)	Starting date for accepting applications	29th January 2026
b)	Closing date for accepting applications	27th February 2026

Date: 29.01.2026

Place: Mumbai

Sd/-
(Ashwini Bhide, I.A.S)
Managing Director
Mumbai Metro Rail Corporation Ltd.

Notes :-

- (i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (ii) The relaxation in upper age limit is allowed on a cumulative basis as per Govt. Guidelines.
- (iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.
- (iv) **Ex-Servicemen (for all posts as indicated In the Detailed AD):**
05 years relaxation is allowed in case of Ex-servicemen. (Including ECOs/ SSCOs) provided applicants have rendered at least 05 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/ SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

Declaration to be signed by the Candidate

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

PLACE:
DATE:

SIGNATURE OF THE APPLICANT
NAME:

(Certificate to be furnished by the Employer/Head of office/ Forwarding Authority)

Certified that the information/ details provided in the above application by the applicant are true and correct as per the records. He/ She fulfils the eligibility criteria as prescribed for the grade applied by him/ her. **If selected, he/ she will be relieved immediately.**

It is also certified:-

- i. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri / Smt./ Ms. _____
- ii. That his / her integrity is certified.
- iii. That the photocopies of the ACRs / APAR for the last three years are enclosed. (iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

Place: _____

Signature _____

Date: _____

Name _____

Designation _____

Tel. No. _____

Office Seal

List of enclosures: