



MAHARASHTRA METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)



ADVT NO: MAHA-Metro/N/HR/03/2026

Date: 03.07.2026

CLOSING DATE AND TIME FOR APPLICATION	03.08.2026 at 18:00 hrs.
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Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a Joint Venture Company with equal participation from the Government of India and the Government of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Integral Ring Metro Rail Project & O&M works of Navi Mumbai Metro Line-1 in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for Maharashtra Metro Rail Corporation Limited at Pune Metro Rail Project and Thane Integral Ring Metro Rail Project, applications are invited from experienced persons of Indian Nationality from Metro Rail/ Railway/ Railway PSUs/ Govt. Organizations/ PSUs/ Metro Related Infrastructure Industries/ Infrastructure Industries for various departments, having relevant experience, for the below mentioned posts on Contract/ Deputation for a period of five years.

Sr. No.	Post (Post Code)	No. of Vacancy	Pay-Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit as on closing date
1.	Chief Project Manager (Rolling Stock)-E7/ Additional Chief Project Manager (Rolling Stock)-E6 (For Thane Integral Ring Metro Rail Project)	01 (UR-01)	For CPM Rs. 1,20,000-2,80,000/- For Addl.CPM Rs. 1,00,000-2,60,000/-	Full time B.E./ B.Tech. in Electrical/ Mechanical Engineering from a Govt. recognized Institute/ University.	Candidate should have experience of Rolling Stock Work in Metro Rail/ Railway/ Railway PSUs/ Govt. Organization and should be well conversant with latest technology of Rolling Stock along with the following:- ➤ For CPM (Rolling Stock) A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6). OR B. CDA Candidates from Railways/ Govt. Organizations: i) Working in Pay Matrix Level 14 (SAG/ NFSAG) or working for 05 years in Level 13 or Level 13 and Level 13A combined as per 7 th CPC. or ii) Total 19 years of Group A service and currently working in Level 13 or Level 13A as per 7 th CPC.	55 Years for CPM/ 53 Years for Addl. CPM

					<p style="text-align: center;">OR</p> <p>C. Candidates from Metro Related Infrastructure Industries:</p> <p>Total 19 Years of Executive Experience and working with CTC of Rs. 2,50,000/- per month.</p> <p>➤ For Addl. CPM (Rolling Stock)</p> <p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</p> <p>Total 15 years of Executive Experience and working in analogous Pay Scale of Rs. 1,00,000-2,60,000/- (E6) or Pay Scale of Rs. 90,000-2,40,000/- (E5).</p> <p style="text-align: center;">OR</p> <p>B. CDA Candidates from Railways/ Govt. Organizations:</p> <p>i) Working for 03 years in Pay Matrix Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p style="text-align: center;">or</p> <p>ii) Total 15 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p style="text-align: center;">OR</p> <p>C. Candidates from Metro Related Infrastructure Industries:</p> <p>Total 19 years of Executive Experience and working with CTC of Rs. 2,20,000/- per month.</p>	
2.	<p>Chief Project Manager (S&T)-E7/</p> <p>Additional Chief Project Manager (S&T)- E6</p> <p>(For Thane Integral Ring Metro Rail Project)</p>	01 (UR-01)	<p>For CPM Rs. 1,20,000-2,80,000/-</p> <p>For Addl.CPM Rs. 1,00,000-2,60,000/-</p>	<p>Full time B.E./ B. Tech in Electronics/ Electronics & Communication/ Electronics & Telecommunication Engineering from a Govt. recognized Institute/ University..</p>	<p>Candidate should be well conversant with latest technology in Signaling and Telecommunication and should have experience in Design & Installation of CBTC based Signaling in Metro, Rail and Railways, high speed projects. Candidate shall be well versed with prevailing BTC guidelines, wireless communication, Safety regulations, statutory requirements and approvals in Metro Industry along with the following:</p> <p>➤ For CPM (S&T)</p> <p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</p> <p>Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6).</p>	<p>55 Years for CPM/</p> <p>53 Years for Addl. CPM</p>

					<p style="text-align: center;"><u>OR</u></p> <p><u>B. CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>ii) Working in Pay Matrix Level 14 (SAG/ NFSAG) or working for 05 years in Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p style="text-align: center;"><u>or</u></p> <p>ii) Total 19 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p style="text-align: center;"><u>OR</u></p> <p><u>C. Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 19 Years of Executive Experience and working with CTC of Rs. 2,50,000/- per month.</p> <p>➤ <u>For Addl. CPM (S&T)</u></p> <p><u>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</u></p> <p>Total 15 years of Executive Experience and working in analogous Pay Scale of Rs. 1,00,000-2,60,000/- (E6) or Pay Scale of Rs. 90,000-2,40,000/- (E5).</p> <p style="text-align: center;"><u>OR</u></p> <p><u>B. CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>i) Working for 03 years in Pay Matrix Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p style="text-align: center;"><u>or</u></p> <p>ii) Total 15 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p style="text-align: center;"><u>OR</u></p> <p><u>C. Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 19 years of Executive Experience and working with CTC of Rs. 2,20,000/- per month.</p>	
3.	Joint Chief Project Manager (Traction) -E5 (For Thane Integral	01 (UR-01)	Rs. 90,000-2,40,000/-	Full time B.E./ B. Tech. in Electrical Engineering from a Govt. recognized Institute/ University	Candidates should have experience in the latest technology of Railway/ Metro Railway, Traction Designing & Construction, Power Supply, OHE, International Competitive Bidding, Computerized Designing and Drawing, etc. along with the following:	50 Years

	Ring Metro Rail Project)				<p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 14 years of Executive Experience and working in analogous Pay Scale of Rs. 90,000-2,40,000/- (E5) or Pay Scale of Rs. 80,000-2,20,000/- (E4).</p> <p>OR</p> <p>B. CDA Candidates from Railways/ Govt. Organizations: Working in Pay Matrix Level-13 or Level13A or working for 03 years in Pay Matrix Level-12 or Total 14 years of Group – ‘A’ service and currently working in Level-12 as per 7th CPC.</p> <p>OR</p> <p>C. Candidates from Metro Related Infrastructure Industries: Total 14 years of Executive Experience and working with CTC of Rs. 2,00,000/- per month.</p>	
4.	Deputy Chief Project Manager (Civil) – E3 (for Pune Metro Rail Project)	02 (UR-01, SC-01)	Rs. 70,000-2,00,000/-	Full time B.E./ B. Tech. in Civil Engineering from a Govt. recognized Institute/ University	<p>Candidate should have experience in construction of Metro Viaduct including double decker, Metro Stations, Pre-stressed concrete railway bridges, including ROB and RUB, Construction of steel bridges. Construction of RCC BOX including pushing using RH girder along with the following:</p> <p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 07 years of Executive Experience and working in analogous Pay Scale of Rs. 70,000-2,00,000/- (E3) or Pay Scale of R s . 60,000-1,80,000/- (E2).</p> <p>OR</p> <p>B. CDA Candidates from Railways/ Govt. organizations: Working in Pay Matrix Level 11 as per 7th CPC.</p> <p>OR</p> <p>C. Candidates from Metro Related Infrastructure Industries: Total 07 years of Executive Experience and working with CTC of Rs. 1,50,000/- per month.</p>	45 Years
5.	Deputy Chief Project Manager (Civil) – E3	02 (UR-02)	Rs. 70,000-2,00,000/-	Full time B.E./ B. Tech. in Civil Engineering from a Govt. recognized	<p>Candidate should have experience in construction of Metro Viaduct including double decker, Metro Stations, Pre-stressed concrete railway bridges, including ROB and RUB, Construction of steel bridges.</p>	45 Years

	(for Thane Integral Ring Metro Rail project)			Institute/ University	<p>Construction of RCC BOX including pushing using RH girder along with the following:</p> <p>A. <u>IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</u></p> <p>Total 07 years of Executive Experience and working in analogous Pay Scale of Rs. 70,000-2,00,000/- (E3) or Pay Scale of R s . 60,000-1,80,000/- (E2).</p> <p style="text-align: center;">OR</p> <p>B. <u>CDA Candidates from Railways/ Govt. organizations:</u></p> <p>Working in Pay Matrix Level 11 as per 7th CPC.</p> <p style="text-align: center;">OR</p> <p>C. <u>Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 07 years of Executive Experience and working with CTC of Rs. 1,50,000/- per month.</p>	
6.	<p>Deputy General Manager (Admin)- E3</p> <p>(For Thane Integral Ring Metro Rail Project)</p>	01 (UR-01)	Rs. 70,000-2,00,000/-	<p>Full time Graduate Degree in any Discipline from a Govt. recognized Institute/ University</p> <p>Preference: Candidates with full time MBA Degree from a Govt. recognized Institute/ University</p>	<p>Candidate should have experience in different sections of Administration like facility management, vendor related works, event management, co-ordination with stakeholders like local Govt. bodies, state Govt. and protocol etc. in Metro Rail/ Railway/ Railway PSUs/ Govt. Organization along with the following:</p> <p>A. <u>IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</u></p> <p>Total 07 years of Executive Experience and working in analogous Pay Scale of Rs. 70,000-2,00,000/- (E3) or Pay Scale of R s . 60,000-1,80,000/- (E2).</p> <p style="text-align: center;">OR</p> <p>B. <u>CDA Candidates from Railways/ Govt. organizations:</u></p> <p>Working in Pay Matrix Level 11 as per 7th CPC.</p> <p style="text-align: center;">OR</p> <p>C. <u>Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 07 years of Executive Experience and working with CTC of Rs. 1,50,000/- per month.</p>	45 Years

7.	Assistant Manager (Admin)-E1 (For Thane Integral Ring Metro Rail Project)	01 (UR-01)	Rs. 50,000-1,60,000/-	Full time Graduate Degree in any Discipline from a Govt. recognized Institute/ University. Preference: Candidates with full time MBA Degree from a Govt. recognized Institute/ University	Candidate should have experience in different sections of Administration like facility management, vendor related works, event management, co-ordination with stakeholders like local Govt. bodies, state Govt. and protocol etc. in Metro Rail/ Railway/ Railway PSUs/ Govt. Organization along with the following: A. <u>IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</u> Total 05 years of Supervisory Experience and working in Pay Scale of Rs. 46,000- 1,45,000/- (S4) or total 05 years of Supervisory Experience including 03 Years of experience in Pay Scale of Rs. 40,000- 1,25,000/- (S3). OR B. <u>CDA Candidates from Railways/ Govt. Organization:</u> Minimum 03 years of Supervisory Experience in Pay Matrix Level 7/8 as per 7th CPC. OR C. <u>Candidates from Metro Related Infrastructure Industries:</u> Total 05 years of Supervisory Experience and working with CTC of Rs. 1,00,000/- per month.	35 Years
8.	Section Engineer (Track)-S3 (for Pune Metro Rail Project)	03 (UR-02, OBC-01)	Rs. 40,000-1,25,000/-	Full time B.E./ B.Tech. in Civil Engineering from a Govt. recognized University/ Institute	Candidates should have experience in working in the field of Track in Metro Rail/ Railway/ Railway PSUs/ Govt. Organization along with the following: A. <u>IDA candidates from Metro Rail/ Railway PSUs/ PSUs:</u> Working in analogous Pay Scale of Rs. 40,000-1,25,000/-(S3) or working for at least 03 years in Pay Scale of Rs. 35,000-1,10,000/-(S2) or working for at least 05 years in Pay Scale of Rs. 33,000-1,00,000/- (S1). OR B. <u>CDA candidates from Railways/ Govt. Organizations:</u> Working in Pay Matrix Level 7 as per 7 th CPC or working in Pay Matrix Level 6 for at least 05 years.	32 Years

					OR	
					C. <u>The candidates from Metro Related Infrastructure Industries:</u>	
					Total 03 years of Supervisory Experience and working with the CTC of Rs. 60,000/- per month or Total 06 years of Supervisory Experience and working with the CTC of Rs. 40,000/- per month.	

Abbreviations:

UR = Unreserved, SC= Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Class, CTC = Cost to Company

NOTE:

- 1) Candidates intending to come on deputation should obtain prior approval for deputation as per the HR Policy of their parent organization.
- 2) Candidates selected will be eligible for DA, Perks and other allowances as applicable in MAHA-Metro.
- 3) The number of vacancies mentioned above are provisional and may increase or decrease or may even become nil in total or in specific communities at a later stage, depending upon the actual requirement of of MAHA- Metro.
- 4) Age Limits and Experience will be reckoned as on the Closing Date of the application.

SELECTION PROCESS: The screening methodology/ selection process will comprise of Personal Interview followed by Document Verification and Medical Examination as per the category prescribed for the post. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude, and physical fitness. The candidates will be shortlisted for an interview, based on their eligibility/ qualifications/ experience in the relevant field. If sufficient candidates are not available for the advertised post, the candidates with lesser service length/ higher age/ lesser experience/ relaxed qualification etc. may be considered for short-listing in the same post/ appropriate lower grade post and their empanelment will be based on the performance during the interview.

AGE RELAXATION: Age Relaxation (If any) for SC/ ST/ OBC (NCL) will be as per the norms of Government, wherever applicable.

For the serving non-executive MAHA-Metro employees ***working on Regular or Contract basis in IDA Pay Scale***, who are applying for the post up to Assistant Manager level, the relaxation in upper age limits will be up to 40 years for Unreserved, SC/ ST, OBC candidates, if the post is earmarked for UR. However, if the post is reserved for SC/ ST or OBC, the age relaxation will be 45 years for SC/ ST candidates and 43 years for OBC candidates.

These age relaxations will be applicable provided they have put in a minimum of 3 years' continuous service (LWP/ EXL) in MAHA-Metro.

MEDICAL EXAMINATION: The selected candidates will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the medical category prescribed for the respective post. Candidates who fail in the prescribed medical test will not be given any alternative employment. The details of medical standards can be seen on MAHA-Metro's website www.mahametro.org under the link CAREERS.

HOW TO APPLY AND GENERAL CONDITIONS:



- a. The complete filled in application form along-with the requisite certificates/ documents and two copies of recent passport size photos should reach this office at the address given herein latest by 03.08.2026.
- b. Candidates are required to read the entire recruitment notification and its instructions carefully to make themselves familiar with the eligibility, age criteria, other conditions, norms etc. for the desired post and all the related information, instructions of this recruitment process.

- c. The SC/ ST candidates are requested to submit caste certificate in the prescribed format issued by competent authority. (Format is available on the official website of MAHA-Metro).
- d. The OBC candidates should ensure that they belong to the OBC-Non Creamy Layer (NCL) category while applying for the posts against this advertisement. Such candidates should submit a valid OBC (NCL) certificate in the prescribed format issued by the Competent Authority. (Format is available on the official website of MAHA-Metro).
- e. Processing charges/ Application fees: SC, ST and Women candidates are required to pay a non-refundable amount of Rs. 100/- as processing charges. However, UR & OBC (including Ex-servicemen) candidates are required to pay non-refundable fees of Rs. 400/-. The processing charges/ application fees can be paid in the form of Demand Draft in favour of 'Maharashtra Metro Rail Corporation Limited', payable at Nagpur or through online payment in MAHA-Metro's account by scanning the QR code attached through UPI App or BHIM App.
- f. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/ her application is false/ incorrect or the candidate has suppressed any relevant information or the candidate does not satisfy the eligibility criteria for the post(s), his/ her candidature will be rejected.
- g. Selected candidates will be required to sign a service/ surety bond in accordance with the Bond Policy of MAHA-Metro, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on Leave without pay/ Extra ordinary leave (LWP/ EXL).
- h. There will be no guarantee for promotion/ advancement to the subsequent higher grade(s) within the organizational structure, and the individual/ incumbent appointed to the specified post has to fulfil their duties in that role for the duration of the contract.
- i. Candidates who are eligible and wish to apply for more than one post will have to submit separate applications, along with the applicable application/ processing fee.
- j. **Candidates once selected are liable to be posted at any place where MAHA- Metro project is in operation or is likely to be started.**
- k. The candidates who are currently working in Government organizations/ PSUs etc. will have to forward their application through proper channel or need to submit No Objection Certificate from their parent department at the time of Interview. However, the candidates applying for deputation should route their application through proper channel such that it reaches MAHA-Metro within 15 days after the last date for submitting application.
- l. Kindly write name, date of birth, post name, post code on the reverse side of Demand Draft or attach the proof of online payment/ receipt of UPI App or BHIM App, whichever is applicable.
- m. The eligible and willing candidates who fulfill the above mentioned eligibility criteria may apply along-with their detailed particulars in the enclosed application format (Annexure I) and submit the same latest by 03.08.2026 positively by Speed Post at the following address:

General Manager (HR)
Maharashtra Metro Rail Corporation Ltd.
Metro Bhawan, Near Dikshabhoomi,
Nagpur – 440 010.
- n. The envelope containing the application form should be properly sealed and superscripted with the Name of Post and Advertisement Number.
- o. Only those candidates who have been shortlisted and whose applications are deemed eligible for an interview will be notified via email, given in the application, to attend the interview, either in person or through video conferencing. The necessary instructions for Interview (in-person or through VC) shall be communicated to the shortlisted candidates in due course. No separate communications by post will be sent to the candidates individually. The candidates should be in constant touch with MAHA-Metro website www.mahametro.org for updated information.
- p. The candidates who qualify the selection process will be informed through registered E-mail ID.

- q. The selected candidates will be sent for medical examination as per medical standard mentioned on Maha Metro website.
- r. Maha Metro reserves the right to incorporate any subsequent changes/ modifications/ additions in the terms & conditions of recruitment under this advertisement as necessitated and applicable.
- s. Applications that are incomplete or improperly submitted or the applications received after due/ closing date will be rejected without further consideration.
- t. In the event of a shortfall in the number of candidates empaneled or other unforeseen circumstances, Maha Metro retains the right to engage candidates from the merit list or waitlist as necessary, based on merit and any applicable reservation criteria.
- u. No TA/ DA shall be paid for attending screening/ document verification/ medical examination/ joining duty on selection.
- v. While applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms/ criteria and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact (s), his/ her candidature will stand cancelled. If any of these shortcomings is/ are detected even after engagement, his/ her services are liable to be terminated.
- w. Candidate shall not bring in or attempt to bring in any political or other influence to further his/ her interest in respect of the recruitment. Candidature of such candidates is liable to be rejected.
- x. This is a serious recruitment process. Sending of any objectionable material during the application process will invite criminal action apart from the cancellation of candidature.

General Manager (HR)
MAHA-Metro

BHIM 
SBI Pay 



Scan & Pay Using Any UPI App to

UPI ID: collectionfeesmahametro@sbi

MERCHANT NAME: MAHARASHTRA METRO RAIL

CORPORA

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