



भारतीय रिज़र्व बैंक सर्विसेज़ बोर्ड

RESERVE BANK OF INDIA SERVICES BOARD



Advt. No. RBISB/DA/02/2026-27

Lateral Recruitment of Site Engineers on Full-Time Contract Basis in Reserve Bank of India (RBI)

The Reserve Bank of India Services Board, hereinafter referred to as the 'Board', invites "[online applications](#)" from eligible candidates for appointment/ engagement of Site Engineers on Full-Time Contract Basis for the below posts in Reserve Bank of India (RBI / Bank):

Sl. No.	Name of the Post	Level (Equivalent Grade)	No. of Vacancies						PwBD#			
			Gen/UR	EWS	OBC @	SC	ST	Total	A	B	C	D
Name of Department - Premises Department, Central Office												
1	Consultant Site Engineer (Civil)	Level - 2 (Grade 'B')	1	-	-	-	-	1	-	-	-	-
2	Consultant Site Engineer (Civil)	Level - 3 (Grade 'C')	5	-	1	-	-	6	-	-	-	-
3	Consultant Site Engineer (Electrical)	Level - 3 (Grade 'C')	1	-	-	-	-	1	-	-	-	-
	Total	-	7	-	1	-	-	8	-	-	-	-

Abbreviations: GEN/UR – General / Unreserved; EWS – Economically Weaker Section; OBC – Other Backward Classes; SC – Scheduled Caste; ST – Scheduled Tribe; PwBD - Persons with Benchmark Disabilities

@ Reservation for OBC in recruitment is governed by Office Memorandum No. 36012/22/93-Estt. (SCT) dated September 08, 1993 of Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions, Government of India, as amended from time to time.

The OBC candidates coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'. The OBC candidates claiming reservation under the said category must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2025-2026, 2024-2025, 2023-2024 and issued on/ after April 01, 2026 (after completion of FY 2025-26) but not later than the closing date of applications for the posts. The candidate should be in possession of the requisite OBC (NCL) certificate in the prescribed format in support of his/her claim for availing reservation on / before the closing date of applications for the posts i.e. **July 20, 2026**.

As per OM No.36035/02/2017-Estt (Res) dated January 15, 2018 issued by Department of Personnel & Training (DoPT), Government of India regarding 'Reservation for the Persons with Benchmark Disabilities', the four categories of disabilities are as under:

[A] (a) blindness and low vision	[B] (b) deaf and hard of hearing
[C] (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;	[D] (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf- blindness

Note-I (For Persons with Benchmark Disabilities (PwBD) candidates):



- a) For posts where no reservations are available, PwBD candidates may apply without any concession except for relaxation in age, subject to their suitability to that post. The Bank has identified the following categories suitable for the post along with the functional requirements. Only following categories of PwBD candidates are, therefore, eligible to apply for the posts:

Name of Post	Functional Requirements*	Suitable category of Benchmark Disabilities**
Consultant Site Engineer (Civil) (Level 2 and Level 3)	S, ST, W, BN, L, KC, MF, RW, SE, H, C	a) -
		b) D, HH
		c) OA, OL, SD/SI, CP, LC, Dw, AAV
		d) SLD, MI
		e) MD involving (b) to (d) above
Consultant Site Engineer (Electrical) (Level 3)	S, ST, W, BN, MF, RW, SE, H	a) -
		b) D, HH
		c) OA, OL, SD/SI, CP, LC, Dw, AAV
		d) ASD(M), SLD, MI
		e) MD involving (b) to (d) above

*** Functional Requirements Abbreviations**

S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

****Category Abbreviations**

D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, SD=Spinal Deformity, SI=Spinal Injury, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities, ASD= Autism Spectrum Disorder (M= Mild).

- b) PwBD candidates may belong to any category (i.e. General/SC/ST/OBC/EWSs). Reservation for PwBD is horizontal and within the overall vacancies for the posts subject to the posts having been identified suitable for such disabilities.
- c) PwBD candidates should possess a latest permanent disability certificate issued by a Competent Authority as prescribed vide 'The Rights of Persons with Disabilities Act, 2016' (RPwD Act, 2016) in the prescribed format issued prior to the closing date of application. Such certificate shall be subject to verification/re-verification, as may be decided by the Board/Competent Authority.
- d) DoP&T in consultation with Department of Empowerment of Persons with Disabilities (DEPwD) vide OM No. 36035/8/2023-Estt. (Res-II) dated May 19, 2023 has advised that it may not be appropriate to grant the benefit of reservation in jobs which are permanent in nature on the basis of temporary certificate of disability as this will have adverse bearing on genuine persons with benchmark disabilities with irreversible permanent disability.

Further, in view of clarification received from DEPwD vide OM No. 18-25/2024-Policy dated December 17, 2025, the candidates are advised to note that the disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation. Disability conditions i.e. "progressive, non-progressive or not likely to improve" will be eligible for reservation. If the disability certificate submitted by a candidate only mentions 'temporary disability' and does not mention whether the temporary disability is "likely to improve" or is "progressive, non-progressive or not likely to improve", the candidate shall be



required to submit a fresh disability certificate identifying nature of the temporary disability as "likely to improve" or is "progressive, non-progressive or not likely to improve."

Note-II: Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/PwBD /EWS/ Ex-servicemen must ensure that they are entitled to such reservation/ relaxation as per the eligibility prescribed. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such benefits. These certificates should be dated on or before the closing date of applications for the posts. The reservation under various categories will be as per the prevailing Government guidelines at the time of finalization of result.

DETAILED NOTICE

Sl. No.	Particulars	Remarks						
Important Dates								
1	Window for Online registration of Applications and Payment of Application Fees/ Intimation Charges	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Activity</th> <th style="width: 50%;">Important Dates**</th> </tr> </thead> <tbody> <tr> <td>Opening Date</td> <td style="text-align: center;">June 29, 2026</td> </tr> <tr> <td>Closing Date</td> <td style="text-align: center;">July 20, 2026 (till 06:00 PM)</td> </tr> </tbody> </table> <p style="text-align: center;"><i>** The Board reserves the right to make any changes in these dates.</i></p>	Activity	Important Dates**	Opening Date	June 29, 2026	Closing Date	July 20, 2026 (till 06:00 PM)
Activity	Important Dates**							
Opening Date	June 29, 2026							
Closing Date	July 20, 2026 (till 06:00 PM)							
Eligibility Criteria (as on June 01, 2026)								
2	Nationality	<p>A candidate must be either:-</p> <ul style="list-style-type: none"> (i) a citizen of India, or (ii) a subject of Nepal, or (iii) a subject of Bhutan, or (iv) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. <p>Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.</p> <p>A candidate in whose case a certificate of eligibility is necessary, may be admitted to the interview, but the offer of appointment may be given only after the necessary eligibility certificate is issued to the candidate by the Government of India.</p>						
3. Post wise details of Age/ Educational Qualification/ Work Experience/ Job Profile/ Job Location								
	Post No / Name of Post	1. Consultant Site Engineer (Civil) (Level - 2)						
	Age	Min - 40 yrs Max - 65 yrs						



Educational Qualification	<p>Essential: Bachelor of Technology (B.Tech) or equivalent in Civil stream.</p> <p>Desirable: Master of Technology (M.Tech) or equivalent in relevant discipline (Civil).</p>
Work Experience	<p>Essential @: Minimum 15 years' experience in construction and project management of buildings, of which at least 5 years' experience should be in CPWD or CPSUs or similar government organisations, in a role not below the rank of Assistant Executive Engineer, having extensive experience in civil works.</p> <p>Desirable: Proven experience in execution and supervision of public sector or institutional construction projects, familiarity with contract management, tendering process and quality assurance systems, proficiency in project management tools, report writing and documentation.</p>
Job Profile	The role of Site Engineer includes support during planning stage including co-ordination with statutory authorities, on-site technical supervision, ensuring proper quality control, monitoring adherence to approved drawings/specifications/safety standards. Detect and report deviations, defects, and delays on a real time basis, safeguarding the Bank's interests by ensuring cost, time, and quality compliance.
Job Location #	Raipur

Post No / Post Name	2. Consultant Site Engineer (Civil) (Level - 3)
Age	Min - 40 yrs Max - 65 yrs
Educational Qualification	<p>Essential: Bachelor of Technology (B.Tech) or equivalent in Civil stream.</p> <p>Desirable: Master of Technology (M.Tech) or equivalent in relevant discipline (Civil).</p>
Work Experience	<p>Essential @: Minimum 15 years' experience in construction and project management of buildings, of which at least 5 years' experience should be in CPWD or CPSUs or similar government organisations, in a role not below the rank of Executive Engineer, having extensive experience in civil works.</p> <p>Desirable: Proven experience in execution and supervision of public sector or institutional construction projects, familiarity with contract management, tendering process and quality assurance systems, proficiency in project management tools, report writing and documentation.</p>
Job Profile	The role of Site Engineer includes support during planning stage including co-ordination with statutory authorities, on-site technical supervision, ensuring proper quality control, monitoring adherence to approved drawings/specifications/safety standards. Detect and report deviations, defects, and delays on a real time basis, safeguarding the Bank's interests by ensuring cost, time, and quality compliance.
Job Location #	Chandigarh / Jammu / Lucknow / Mumbai



Note: Candidates are required to give sequenced job location preferences in the application.

Post No / Post Name	3. Consultant Site Engineer (Electrical) (Level - 3)
Age	Min - 40 yrs Max - 65 yrs
Educational Qualification	Essential: Bachelor of Technology (B.Tech) or equivalent in Electrical stream. Desirable: Master of Technology (M.Tech) or equivalent in relevant discipline (Electrical).
Work Experience	Essential @: Minimum 15 years' experience in construction and project management of buildings, of which at least 5 years' experience should be in CPWD or CPSUs or similar government organisations, in a role not below the rank of Executive Engineer, having extensive experience in electrical works. Desirable: Proven experience in execution and supervision of public sector or institutional construction projects, familiarity with contract management, tendering process and quality assurance systems, proficiency in project management tools, report writing and documentation.
Job Profile	The role of Site Engineer includes support during planning stage including co-ordination with statutory authorities, on-site technical supervision, ensuring proper quality control, monitoring adherence to approved drawings/specifications/safety standards. Detect and report deviations, defects, and delays on a real time basis, safeguarding the Bank's interests by ensuring cost, time, and quality compliance.
Job Location #	Mumbai

@ Experience in 'Similar Government Organisations' includes experience in State PWDs, State PSUs, State government organizations, etc.

The selected candidates would be liable to be posted to any of the Bank's projects as per the Bank's requirements, irrespective of the candidates' preference of job location. During the contractual tenure, the Bank at its discretion may choose to post selected candidate(s) in offices located in any of the centres in India. On posting to any other centre on long term basis, the housing allowance component of the compensation would get revised downwards or upwards suitably, as per the centre of posting, as decided by the Bank.

Note:

- (i) Selected candidates will not be permitted to join the Bank on 'lien / secondment' basis from their previous organization.
- (ii) It must be noted that any request from the candidates for relaxation in eligibility criteria will not be entertained by the Bank at any stages of recruitment.
- (iii) The candidate must hold a degree of any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be Deemed as a University under Section-3 of the University Grants



Commission Act, 1956, or possess an equivalent qualification from a Foreign University recognized by the Association of Indian Universities.

(iv) Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating:

- a) nature of duties,
- b) dates and duration of experience,
- c) level/position,
- d) responsibilities etc.

issued by the employer/s. However, if the candidate is unable to submit an experience certificate on lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Board and the decision of the Board shall be final.

(v) Candidates are required to upload the certificates in support of their claims regarding age, category (for Scheduled Castes/ Scheduled Tribes/ Other Backward Classes/ PwBD/ EWSs etc.), educational qualification and experience in the [Online Application Form](#). The instructions for uploading the documents are given in [Appendix-I](#).

4	Age Relaxation	Maximum age indicated above is for all categories. No age relaxation is available for any category.
Terms and Conditions		
5	Type of Appointment	Full-time contract basis
6	Tenure of Contract	Initial tenure of three years, extendable further on mutual agreement, up to two more years. Any decision on continuance / extension of contract by the Bank shall be based on performance of the contract appointee and such other parameters considered by the Bank. The decision of the Bank in this regard shall be final.
7	Notice Period for termination of Contract	Either parties can terminate the contract by giving one month's notice during the first year of contract and three months' notice after completion of the first year.
8	Monthly Emoluments	(a) The monthly compensation payable includes the following consolidated amount: <ul style="list-style-type: none"> • Level 2 (equivalent to Gr. B): ₹2,40,000/- • Level 3 (equivalent to Gr. C): ₹3,10,000/- and housing allowance applicable at the centre of posting. The compensation will be subjected to applicable tax deduction at source. (b) Selection Committee reserves the right to fix an appropriate initial consolidated amount within the following range after negotiation with candidates. <ul style="list-style-type: none"> • Level 2: ₹2,40,000/- to ₹3,40,000/- • Level 3: ₹3,10,000/- to ₹4,10,000/- The decision on grant of higher initial remuneration by the selection committee will be based on the qualification, experience, skill set, etc. of each candidate. The decision of the selection committee in this regard will be final and no further requests for enhancement in compensation will be entertained.



		(c) The monthly compensation (excluding housing allowance) will be increased by 7% on successful completion of every 12 months during the period of contract including any extension, or as decided by the Bank from time to time.
9	Leave and Working Hours	<p>Contract appointees shall follow the normal working hours of the Bank as applicable to whole-time regular employees of the Bank. However, due to the nature of tasks to be handled by them, the working hours / days will not be confined to regular office hours / days.</p> <p>The contract appointee will be entitled to avail 30 days of leave per calendar year, subject to administrative convenience of the Bank. Eligible leave will be credited on a half-yearly basis (i.e., January & July of every year) and shall be calculated pro-rata (decimal figures will be rounded to the nearest whole number) and be credited for any fractional period. Intervening holidays during the period of absence will not be reckoned as leave. Leave not availed during the calendar year shall not be permitted to be carried forward.</p> <p>Contract appointees will be permitted to avail leave under statutory / legal provisions such as Maternity Benefit Act, 1961, the Representation of the People Act, 1951, etc.</p> <p>Any absence beyond the eligibility shall be treated as leave without pay and in such cases, pro-rata deduction from monthly payment will be made as per extant instructions.</p>
10	Residential Accommodation	During the period of contract appointment, the Bank will not provide any residential accommodation to the contract appointee.
11	Travelling and Halting Allowance	For official tours (domestic tours only), contract appointees will be entitled to TA / HA / VOF / hotel / hired car facility as applicable to equivalent grade (Level 2/3, as applicable) in accordance with the Bank's rules.
12	Dispensary	Contract appointees shall be eligible for emergency dispensary facility (for self only) within the office premises.
13	No Other Benefits	Contract appointees are not eligible for any superannuation/ separation benefits. No other allowance / perquisite / medical benefit would be payable.
14	Place of Posting	The selected candidates would be liable to be posted to any of the Bank's projects as per the Bank's requirements, irrespective of the candidates' preference of job location. During the contractual tenure, the Bank at its discretion may choose to post selected candidate(s) in offices located in any of the centres in India. On posting to any other centre on long term basis, the housing allowance component of the compensation would get revised downwards or upwards suitably, as per the centre of posting, as decided by the Bank.
15	Conduct of the Contract Appointee	During the period of contract appointment, contract appointees shall be governed by the Scheme of <i>Lateral Recruitment of Expertise in Specialized Work Areas</i> , the 'Code of Conduct' prescribed for contract appointees and any other instructions issued by the Bank from time to time.



16	Other Conditions	Contract appointees shall upgrade knowledge / skills periodically and make necessary efforts to share knowledge/ skills among the Bank's officials.
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Scheme of Selection

17	Scheme of Select	Selection for the posts will be through preliminary screening / shortlisting by a Screening Committee followed by document verification and an interview. RBI Services Board reserves the right to limit the number of candidates called for Interview, commensurate with the number of vacancies, by enhancing the minimum educational qualifications/ minimum work experience requirement as indicated above or through any other appropriate method. Hence, merely fulfilling the minimum requirements laid down for the post would not automatically entitle any candidate for interview. The final decision for shortlisting the candidates for the interview/selection lies with the RBI Services Board. The shortlisted candidates shall be issued an Interview Call Letter through e-mail documentsrbisb@rbi.org.in . No Call Letter will be sent by post/ any other mode. Their candidature will however, be subject to submission and verification of documents supporting their claims with regard to eligibility for age, category, qualification, experience, etc.
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Important Instructions

18	Application Fee and Intimation Charges	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">Sl. No.</th> <th style="width: 30%;">Category</th> <th style="width: 40%;">Charges</th> <th style="width: 20%;">Amount*</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>SC/ST/PwBD</td> <td>Intimation Charges only</td> <td>₹ 100/- +GST</td> </tr> <tr> <td style="text-align: center;">2</td> <td>GEN/OBC/EWS</td> <td>Application fee including Intimation Charges</td> <td>₹ 600/- +GST</td> </tr> <tr> <td style="text-align: center;">3</td> <td>STAFF@</td> <td>Nil</td> <td>Nil</td> </tr> </tbody> </table> <p>*Bank/Transaction charges are to be borne by the candidate. @ Fee/Intimation charges waiver is only for those employees of RBI (Staff Candidates) who satisfy the eligibility criteria separately stipulated by the Bank vide its circular RBI circular CO. HRMD. No. G-75/ 5599/ 05.01.01/ 2013-2014 dated December 20, 2013 read with RBI circular CO.HRMD.No. G132 / 17000 /05.01.01 /2013-14 dated June 09, 2014 and para 5.16 of RBI Master Circular on Recruitment dated April 01, 2026. Their status as Staff Candidate will be verified at the time of Interview. In case they are not eligible to be treated as staff candidates (in terms of above referred HRMD circulars and Master Circular), they are advised to indicate themselves as non-staff candidates and pay Fees/ Intimation Charges as applicable to non-staff candidates.</p> <p>Note-I Applications without the prescribed Fee/ Intimation Charges shall be summarily rejected.</p> <p>Note-II Application Fee/Intimation Charges once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.</p> <p>Note-III</p>	Sl. No.	Category	Charges	Amount*	1	SC/ST/PwBD	Intimation Charges only	₹ 100/- +GST	2	GEN/OBC/EWS	Application fee including Intimation Charges	₹ 600/- +GST	3	STAFF@	Nil	Nil
Sl. No.	Category	Charges	Amount*															
1	SC/ST/PwBD	Intimation Charges only	₹ 100/- +GST															
2	GEN/OBC/EWS	Application fee including Intimation Charges	₹ 600/- +GST															
3	STAFF@	Nil	Nil															



		Application Fee/ Intimation Charges are required to be paid only in the manner prescribed in this advertisement.
19	Mode of Application	<p>Candidates are required to apply ONLINE only through the Bank's website www.rbi.org.in. No other mode for submission of application is available.</p> <p>Brief instructions for filling up the "Online Application Form" are given in Appendix-I.</p> <p>Closing Date of Receipt of Applications:</p> <p>The Online Applications can be filled up to July 20, 2026 till 06:00 PM.</p>
20	Help Facility	<p>In case of any problem in filling up the form or payment of Fee/Intimation Charges, queries may be made through the link http://cgrs.ibps.in.</p> <p>Kindly mention "Lateral Recruitment of Site Engineers on Full-Time Contract Basis in RBI", in the subject of the email.</p>
21	Corrigendum/ Addendum	Please note that Corrigendum/ Addendum, if any, issued on the above advertisement, will be published only on the Bank's website (www.rbi.org.in).
General Instructions		
22	How to Apply	<p>a) Candidates are required to apply only online using the website www.rbi.org.in. No other means/mode of application will be accepted. Detailed instructions for filling up Online Application Form are available at Appendix-I. The applicants are advised to submit only single application for one post; however, if due to any unavoidable situation, if he/she submits another/multiple applications for one post, then he/she must ensure that application with the higher Registration ID (RID) is complete in all respects like applicant's details, photograph, signature, fee etc. The applicants who are submitting multiple applications for one post should note that only the last completed application with higher RID shall be entertained by the Board and fee paid against one RID shall not be adjusted against any other RID.</p> <p>b) All candidates working in Government Service, Government owned industrial undertakings or other similar organisations, whether in a permanent or temporary capacity or as work charged employees other than casual or daily rated employees or those serving under the Public Enterprises are required to submit an undertaking in the Online application that they have informed their employer (Head of Office/Department) in writing that they have applied for the Post. Candidates should note that in case a communication is received from their employer by the Board withholding permission to the candidates applying for/appearing, their application will be liable to be rejected/candidature will be liable to be cancelled. At the time of joining, the recommended candidates will have to bring proper discharge certificates from their PSU/Government/Quasi -Government employer without any lien.</p> <p>Note</p>



		<p>Candidates are required to upload certificates in support of their claims regarding their category viz. Scheduled Castes/ Scheduled Tribes/Other Backward Classes/ PwBD/ EWSs in their online applications. The certificates will also be verified at the time of the Interview.</p> <p>In case the candidates belonging to Scheduled Castes/ Scheduled Tribes/Other Backward Classes/ PwBD/ EWS are not in possession of the requisite certificate on / before the closing date of online application for the posts as prescribed, such candidates should apply under “General (UR)” category.</p> <p>The candidates applying for the posts should ensure that they fulfil all the eligibility conditions for post applying for. Their admission for Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification at any time before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the post will be cancelled by the Board. If any of their claims is found to be incorrect post employment, they may render themselves liable to disciplinary action by the Board/ Bank. A candidate who is or has been declared by the Board to be guilty of:</p> <ul style="list-style-type: none">(i) Obtaining support for his/her candidature by the following means, namely: -<ul style="list-style-type: none">(a) offering illegal gratification to, or(b) applying pressure on, or(c) blackmailing, or threatening to blackmail any person connected with the recruitment, or(ii) impersonating, or(iii) procuring impersonation by any person, or(iv) submitting fabricated documents or documents which have been tampered with, or(v) making statements which are incorrect or false or suppressing material information, or(vi) harassing or doing bodily harm to the staff employed by the Board for the conduct of their Interview, or(vii) violating any of the instructions issued to candidates, or(viii) attempting to commit or as the case may be abetting the Commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable to be disqualified by the Board for the post for which he/she is a candidate and/or to be debarred either permanently or for a specified period (a) by the Board from any examination or selection held by them; (b) by the Bank from any employment under them; (c) dismissal from service by the Bank if he / she is already in Bank's employment; and (d) if he/she is already in some other service, the Board writing to his/her employer for taking disciplinary action. <p>Provided that no penalty shall be imposed except after (i) giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and (ii) taking the representation,</p>
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		if any, submitted by the candidate within the period allowed to him/her into consideration.
23	Correspondence with the Board	The Board will not enter into any correspondence with the candidates about their candidature. The shortlisted candidates shall be issued an Interview Call Letter through e-mail documentsrbisb@rbi.org.in . No Call Letter will be sent by post/ any other mode.
24	Others	<p>(i) Board does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any other reason beyond the control of the Board.</p> <p>(ii) Candidates are advised to keep their e-mail ID/mobile number active for receiving any intimation/ correspondence with respect to this recruitment. Candidates may check e-mails/SMS regularly. The Board does not send any communication through any other mode.</p> <p>(iii) Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.</p> <p>(iv) In all matters regarding eligibility, interviews, assessment, prescribing minimum qualifying standards for shortlisting of applications and interview, in relation to number of vacancies and communication of result, the Board's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.</p> <p>(v) The eligibility for availing reservation against the vacancies reserved for the persons with benchmark disabilities shall be the same as prescribed in "Rights of Persons with Disabilities (RPWD) Act 2016" Provided further that the persons with Benchmark disabilities shall also be required to meet special eligibility criteria in terms of physical requirements/functional classification (abilities/disabilities) consistent with requirements prescribed.</p> <p>(vi) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to General category but subsequently writes to the Board to change his/her category to a reserved one or vice-versa, such request shall not be entertained by the Board. Similar principle will be followed for PwBD categories also. In case of a candidate unfortunately becoming physically disabled during the course of the recruitment process, the candidate should produce valid document showing him/her acquiring a disability to the extent of 40% or more as defined under RPWD Act, 2016 to enable him/her to get the benefits of PwBD reservation.</p> <p>(vii) Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/EWS/PwBD/Ex-servicemen must ensure that they are entitled to such reservation/ relaxation as per eligibility prescribed. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such</p>



	<p>benefits and these certificates should be dated earlier than the due date (closing date) of the application.</p> <p>(viii) All employees of the Bank can apply for posts mentioned in this advertisement, provided they fulfill all the eligibility criteria prescribed for the position. However, in case of selection for a contractual position, they will have to resign / retire from their position in the Bank, before taking up the contractual appointment. They will have no claim for a reappointment with the Bank, except as available to any other member of the public. The employees of the Bank who have resigned / retired from the services of the Bank and are appointed on contract under this scheme will not be allowed to retain the accommodation, if any, provided by the Bank prior to resignation / retirement.</p> <p>(ix) In case of receipt of significantly large number of applications for any post, the Bank may decide to screen and shortlist a reasonable number of candidates for interview.</p> <p>(x) While applying for the advertised post or at the time of interview, all candidates would be required to indicate the anticipated monthly compensation (within the advertised range), along with compensation details of the previous employer(s), substantiating the anticipated compensation. The information shall be made available to the selection committee before interview. However, any discussion on compensation during the interview may not be construed as an offer of appointment.</p> <p>(xi) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.</p>
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Advt. No: RBISB/DA/02/2026-27

(Hindi version of this advertisement is available on Hindi website of the Bank)



Detailed instructions for filling up the Online Application Form

Candidates must apply only online through the Bank's website i.e. www.rbi.org.in from **June 29, 2026 to July 20, 2026**. No other means/ mode of applications will be accepted.

(A) PRE-REQUISITES FOR APPLYING ONLINE

Before applying online, candidates should —

- (i) Scan their
 - a. Photograph (4.5cm × 3.5cm)
 - b. Signature (with black ink)
(as detailed under guidelines for scanning the photograph and signature at (D) below)
 - c. Candidates will also be required to capture and upload their live photograph through webcam or mobile phone during the registration process.
- (ii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)
- (iii) The text for the handwritten declaration is as follows:
"I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."
- (iv) The aforementioned handwritten declaration has to be in the candidate's own handwriting and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. **(In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left thumb impression below the typed declaration and upload the document as per specifications.)**
- (v) Keep the necessary documents as detailed below in PDF Format ready:
 - a. Proof of age
 - b. Category certificate (for Scheduled Castes/ Scheduled Tribes/ Other Backward Classes/ PwBD/ EWSs etc.)
 - c. Documents of Educational Qualification
 - d. Experience Certificate
 - e. Any other document required under educational qualification/ work experience
- (vi) Keep the necessary details/documents ready to make online payment of the requisite application fee/intimation charges. The candidate is required to keep details about bio-data/necessary details ready to enable him/her to fill up the application form correctly and to make online payment of fees/intimation charges. The name of the candidate or his/her father/mother/husband, etc. should be spelt correctly in the application as it appears in the photo identity proof/ certificates/mark sheets.
- (vii) Candidates should have a valid E-mail ID which should be kept active till the declaration of final result. This is essential for him/her in getting communication/interview advice, etc. by E-mail. The Board does not send any communication by any mode other than E-mail /SMS. No change in E-mail ID will be entertained during the entire process of the recruitment.

(B) PROCEDURE FOR APPLYING ONLINE

- (i) Candidates satisfying the conditions of eligibility as on June 01, 2026 are first required to visit the URL on Bank's website i.e. www.rbi.org.in>Opportunities@RBI>Current Vacancies>Vacancies> "Lateral Recruitment of Site Engineers on Full-Time Contract Basis in



Reserve Bank of India (RBI)” and click on the hyperlink “[Online Application Form](#)” for filling the ‘Online Application’. It redirects the candidates to the online registration page.

- (ii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/get the details verified to ensure that the same are correct prior to final submission.
- (iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
- (v) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Photo identity proof / Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.
- (vi) Candidates will have to enter their basic details and proceed to upload Photo & Signature as per the specifications given in the (D) below.
- (vii) Proceed to fill other details of the Application Form.
- (viii) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (ix) Click on the Preview tab to preview and verify the entire application form before FINAL SUBMIT.
- (x) Modify details, if required, and then click on 'Complete Registration' only after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- (xi) Proceed to upload left thumb impression, handwritten declaration and all the other necessary documents as per the specifications given in the (D) below.
- (xii) Click on 'Payment' tab and proceed for payment.
- (xiii) Click on 'Submit' button.
- (xiv) Candidates shall be solely responsible for filling up the online applications correctly. In case of invalid applications due to errors committed by the applicant no claims for refund of application fees/intimation charges so collected shall be entertained by the Board.
- (xv) To avoid last minute rush, candidates are advised to pay the application fees/ intimation charges and register online at the earliest.
- (xvi) Board does not assume any responsibility for the candidates not being able to submit their applications within the last day on account of aforesaid reasons or any other reason.

(C) MODE OF PAYMENT FOR APPLICATION FEE/INTIMATION CHARGES

Candidates have to make the payment of requisite application fee/intimation charges through the on-line mode only

- (i) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- (ii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets
- (iii) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.



- (iv) On successful completion of the transaction, an e-Receipt will be generated.
- (v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- (vi) Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated, online transaction may not have been successful.
- (vii) For Credit Card users all charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- (viii) To ensure the security of your data, please close the browser window once your transaction is completed.
- (ix) There is facility to print application form containing fee details after payment of fees up to **August 04, 2026**.

(D) GUIDELINES FOR SCANNING & UPLOADING OF DOCUMENTS

Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph, signature and other necessary documents as per the specifications given below.

(i) For Photograph Image (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

(ii) For Signature

- The applicant has to sign on white paper with Black Ink pen.
- The signature should be of the applicant and not by any other person.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be between 10kb – 20kb for signature.
- **Signature in CAPITAL LETTERS shall NOT be accepted.**
- Ensure that the size of the scanned image is not more than 20kb (for signature).

(iii) For Left Thumb (LT) Impression and Handwritten Declaration Image

- The applicant has to put his Left Thumb Impression (LTI) on a white paper with black or blue ink.
- The applicant has to write the declaration in English clearly on a white paper with black ink.



- The left thumb impression and the handwritten declaration should be of the applicant and not of any other person.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be between 20kb – 50kb for left thumb impression.
- Size of file should be between 50kb – 100 kb for handwritten declaration.
- **Handwritten declaration in CAPITAL LETTERS shall NOT be accepted.**

(iv) For All Other Documents (in support of Age, Category, Disability, Educational Qualification and Experience [insert document name]):

- File type: PDF
- Size of file should be between 20 KB to 500 KB (each)
- If candidates need to upload multiple documents for a single eligibility criterion (e.g., Age, Caste, Disability, Educational Qualification or Experience), it is advised to club the similar documents together while scanning and uploading. Ensure the total size falls within the 20 KB to 500 KB range.
- If the size of the file is more than 500 KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

(v) Scanning of Documents

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/other documents, then use the upload editor to crop the image to the final size (as specified above).
- The file should be JPG or JPEG format for Photograph and Signature and PDF format for all other documents. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpg/ .pdf format not exceeding 50kb (photograph), 20kb (signature), 50 kb for (left thumb impression), 100 kb for (handwritten declaration) and 500kb (other documents) by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg/ .pdf format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph), 20 kb (signature) and 500kb (other documents) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature and other documents.

(vi) Procedure for Uploading of documents

- There will be separate links for uploading photograph, signature, left thumb impression, handwritten declaration and other necessary documents.
- Click on the respective link "Upload Photograph / Signature / Left Thumb Impression / Handwritten Declaration/ Specified Documents".
- Browse and Select the location where the scanned photograph / signature / other necessary document file has been saved.
- Select the file by clicking on it.
- Click the 'Open/Upload' button.



Your Online Application will not be registered unless you upload your photograph, signature, left thumb impression, handwritten declaration and other necessary document as specified.

(vii) Live Photograph Capture

In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.

- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do’s and Don’ts of Photo Capture

Dos:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

Don’ts:

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Avoid shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not to be taken in dark/ improper background.

Note I:

- 1) In case the face in the photograph or signature or left thumb impression or handwritten declaration or other document is unclear / smudged the candidate’s application may be rejected.
- 2) After uploading the photograph / signature / left thumb impression / handwritten declaration / other documents in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or handwritten declaration or other document is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or handwritten declaration or other documents, prior to submitting the form.
- 3) After registering online, candidates are advised to take a printout of their system generated online application forms.

Note II:

Please note that Corrigendum/ Addendum, if any, issued on the above advertisement, will be published only on the Bank’s website (www.rbi.org.in)

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